



## Informal Learning & Development Clubs

**Brief Company Introduction:** Security Papers Limited, Karachi, established in 1965 as a joint venture company of Iran, Turkey & Pakistan was listed on the Pakistan Stock Exchange in 1967. The Company manufactures papers for Bank Notes, Financial Instruments, University degree certificates and other types of Security Papers.

**Informal Learning :** Where passion and curiosity meet to break all motivation and knowledge barriers. Research says that learning informally is more relaxing and less threatening for most people. With no exams or projects to complete within limited schedules, many learners commit to learning a new skill or a concept readily.

Keeping this in mind, our HR Department comes up with a unique idea of creating Fun N Learn Clubs. This platform is all about clubbing hobbies of reading books, watching movies and even fine tuning the values with modern process of learning.

- Reading Club:** For those who like to keep abreast of the latest research and industry trends by acquiring knowledge through speed reading and high quality discussions with their peers, and colleagues.
- Movie Club:** For those who like to learn tricks of the trade while having fun and entertainment.
- Value Club:** For those who like to live organizational values 24/7 while sharing examples of specific behaviors driving those values in the Discussion Forums.

### Movie Club

On Nov 8, 2016, the inaugural movie club session was arranged by HR Department under the leadership of Mr. Q.S. Imran Azam, General Manager HR & Administration. The training room was transformed into a movie theater as King Fu Panda, Legends of Awesomeness was displayed for the audience comprising of talented Engineers, Line Managers and other Officers. Mr. Shahbaz Ali, Dy. General Manager (HR & Admin.) debriefed the audience with his insights and lively commentary on the management lessons learnt from the movie. The audience was served with fresh popcorn and pop. Lucky draw was also arranged for the audience who won some cool prizes by answering an easy quiz.

### Guest Speaker Session

On Nov. 11, 2016, the HR Department organized session on the topic titled: "Find your voice and inspire others to find their voice". Dr. Navid Jamil Malik, Head of Executive Development Department of DHA Suffa University was invited. The speaker touched upon the Stephen Covey's 7 Habits of Highly Effective People and shed light on the 8th habit by sharing the insights that together we can explore our personal passion, discipline, conscience and vision and by applying these four gifts in our life, we can develop a synergy among our organizational Teams.



#### Key Takeaways:

- There's no secret ingredient, it's just YOU.
- Practice is the key to success.
- Live in the present.



#### Key Takeaways:

- How to develop Leadership in whole person paradigm
- Discover your 3 hardwired birth gifts
- Leave Mediocrity, Lead to Greatness