



SPL Connect

Newsletter
April 2019
Issue 7

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Editor's Note

Spring into Action | A new season of opportunity

Dear Readers,

We are pleased to present to you the 7th Issue of SPL Newsletter. Spring is in the air. The season which brings with it a refined sense of hope and a fresh perspective. In the same spirit, the highlights of this quarter include great news and events held at SPL, including its robust 1st Half Financial Year 2018-19 results and associated celebration breakfast, visit to Thar to inspect the water wells and hand pumps installed by SPL in FY 2017-18, commemorating the International Women's Day, Celebrating Safety Week and various Learning sessions that have taken place. It was a quarter of significant success. This spring, this coming summer season, let us bloom and blossom together going forward.

Help us make our Newsletter better by sharing your views, inputs, suggestions, and comments at hr@security-papers.com.

Enjoy the read!

Sincerely, Shoaib Siddiqui | Newsletter Committee

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Visit to Tharparkar Village (CSR)



As a part of its CSR initiatives, SPL and PSPC's Executive Management made an inspection visit to 4 different villages of Tharparkar on 24th February 2019 to review the condition and functioning of the water wells and hand pumps that were installed by the SPL last year to provide clean drinking water to the drought stricken people of Thar. During the visit, SPL also made an in-kind donation by distributing clothes to underprivileged people of Thar.



The Traditional handicraft (**ralli**) is the work of the senior lady, which is her sole source of income. A water pump was especially installed near her house for her ease.

Financial Highlights 1st Half Financial Year 2018-19

Like the 1st Quarter FY19, the Company performed very well during the first half of Financial Year 2018-19. The Company reported profit after tax of Rs. 415 million during the period under review as against Rs. 131 million reported during the corresponding period of preceding year. The improvement in profitability is mainly led by higher sales volume and operational efficiencies.

SPL CSR Cheque Disbursement



Mr. Ghulam Hussain Baloch Finance Secretary HANDS receiving cheque from CEO.



Mr. Gul Baig Vice Chairman Roshan Tara School Malir, Karachi receiving cheque from CEO.



Mr. Khadim Hussain Kandhro General secretary Sindh Graduates Association Gulshan-e-Hadeed Branch Karachi receiving cheque from CEO for continuation of Thar Relief Work.

International Women's Day Celebration at SPL

SPL celebrated the International Women Day (IWD) with full zeal and commitment on 11th March 2019 at its premises. IWD is a global initiative celebrated annually on 8th March, to mark the social, economic, cultural and political achievements of women. The event was attended by the Chairman BoD SPL, Executive Management of PSPC, CEO, Director Operations, Incharge Security Control, as well as all the female employees of SPL. Ms. Lubna Farooq Malik (Managing Director of the Deposit Protection Corporation and ED SBP) was invited as the Chief Guest. The guests from PSPC attended the event include Mrs. Mukhtiar, Dr. Sabahat Yasmeen - GM Labs, Quality Control and R&D, Ms. Muna Roohi, Manager Lab and Quality Control. The guests from SICPA Pakistan attending the event included Ms. Elizabeth Pinto, HR Manager and Ms. Mubashara Financial Controller. The guests were greeted with floral bouquets. The guests talked about their life and career and how they overcame key hurdles women often face. A variety of programs and activities were arranged for the event, including quiz, poetry and short plays on importance of Women's education, etc. Prizes and gifts were distributed amongst the winners and participants. The guests were presented with SPL Shields for the occasion followed by hi-tea session.



Safety Week Celebration by IMS (11th - 15th March 2019)

In continuation of the ongoing Safety Drive by IMS, the Safety Week was celebrated with dedication to pronounce safety more profoundly. It was also a gesture to communicate SPL's commitment to achieving "Zero Accident".

Various activities were conducted to infuse workplace safety habits through employees' engagement, such as 1) Safety pledge ceremony, 2) Safety Walk lead by CEO, DO and DGM (IMS), 3) Tool Box Talks(TBT), 4) On-site awareness sessions for PPEs and their right usage, 5) Technical trainings on Behavioral Safety, Work Permit/Log Out/Tag Out, Job hazard analysis. 6) Video messages from affectees

We wish all the success to the Safety Team to foster safe culture and achieve zero accident.



Production Training Module:

HR in collaboration with Production conducted a series of trainings conducted in Pulp Mill Section for comber sorters and Finishing Section for sheet inspection personnel. The experienced supervisors of respective departments trained their workforce regarding technical aspects of comber sorting and sheet inspection.

Trainings held during the Quarter



Communciation & presentaion skills facilitated by M. Rizwan Ahmed Khan (Guest Speaker)



CPR Training facilitated by Dr. Iqbal (External Trainer)



Effective Managerial Skills facilitated by Dr. Dilshad Baig (Guest Speaker)



Reading Club facilitated by DGM (HR & C) Shoab Siddiqui



Job Hazards Analysis Facilitated by Asif Ali (External Trainer)



SKF training facilitated by APCO International (External Trainer)

Welcome to Our New Company Secretary



We are pleased to announce that Mr. Faisal Saeed Khan has joined SPL as the new Company Secretary. Mr. Faisal is a seasoned professional who brings with him an impressive more than two decades of professional experience related to corporate secretarial matters.

He holds a Master's degree in Economics from University of Karachi and has done MBA in Finance from South City University, Karachi. He last served as the Company Secretary of Pakistan Paper Products Ltd (PPP). His other roles include Deputy Secretary at Karachi Chamber of Commerce & Industry and Secretary General at Pakistan Romania Business Council. He has an excellent track record in corporate governance and corporate secretarial functions which will contribute strongly to the Company's ongoing growth and development. Mr. Khan is married and is a loving father with 2 children. We are confident that Mr. Khan will be a strong asset to our Company.

سہ ماہی ایوارڈ برائے بہترین ملازم

ماہ مارچ ۲۰۱۹ء میں ملازمین کو سراہنے کے لئے سہ ماہی ایوارڈ برائے بہترین ملازم (اکتوبر تا دسمبر ۲۰۱۹) کا اعلان کیا گیا جسکے مطابق اسٹاف / ورکرز کیٹیگریز کے (02) خوش نصیب ملازمین: نمبر: ۱- جناب عبدالرشید (جونیر مشین مین) اور نمبر: ۲- جناب عبداللہ (اسسٹنٹ ہیپ بریکر مین) جن کا تعلق پروڈکشن (پلپ مل) ڈپارٹمنٹ سے ہے مبلغ پانچ پانچ ہزار انعام کے حقدار پائے گئے ساتھ ہی انہیں تعریفی اسناد سے بھی نوازا گیا ہے۔ انتظامیہ نے اپنے ان جفاکش ملازمین کو تہ دل کے ساتھ مبارک باد پیش کی اور ان خواہشات کا اظہار کیا کہ ہمارے دوسرے ملازمین بھی اپنا کام انتھک محنت، لگن اور دلجمعی سے کرتے ہوئے ادارے کو ترقی کی راہ پر گامزن رکھیں گے، اور آئندہ سہ ماہی کے دوران اعلیٰ کارکردگی اور خاص مثبت رویہ رکھتے ہوئے ادارے کے مشن اور مقاصد کو بڑھانے میں کوشاں رہیں گے۔

ملازمت سے ریٹائرمنٹ

جناب عبادت خان، اسپوائٹل کٹر مین

ماہ مارچ ۲۰۱۹ء میں سینئر ملازم عبادت خان، اسپوائٹل کٹر مین، ٹوکن نمبر SG-1157 محکمہ سیکورٹی کنٹرول، اپنی 38 سالہ خدمات پیش کرنے کے بعد اپنی سروس سے ریٹائرڈ ہوئے۔ ادارے کی جانب سے انہیں گفٹ دیا گیا اور نیک خواہشات کے ساتھ زرخمت کیا گیا۔

حج نامزدگی ۲۰۱۹

مورخہ ۱۵ فروری ۲۰۱۹ء بروز جمعہ المبارک بعد نماز جمعہ نامزدگی بذریعہ قرعہ اندازی عمل میں لائی گئی۔ ادارے کی حج پالیسی کے تحت کم از کم سروس پندرہ سال اور عمر ۴۰ سال یا اس سے زائد ملازمین کو قرعہ اندازی میں شامل کیا گیا۔ جس میں حبیب رواں، اسسٹنٹ الیکٹریشن، ٹوکن نمبر E-2546: کا نام پہلے نمبر پر آیا۔ گورنمنٹ قرعہ اندازی میں حبیب رواں کا نام نہ آنے کی وجہ سے بورڈ آف ڈائریکٹرز کی منظوری سے انہیں اسی سال پر انیوٹ اسکیم کے تحت حج پر بھیجا جا رہا ہے۔ جس پر حبیب رواں نے ادارے کا شکریہ ادا کیا۔ انتظامیہ نے حبیب رواں سے استدعا کی کہ جب وہ خانہ کعبہ اور روضہ رسول ﷺ پر حاضری دیں تو ادارے کی مزید ترقی اور تمام ملازمین کے لیے بھی خصوصی دُعا کریں۔



تعزیت برائے انتقال پر ملال

جناب شہباز علی صاحب، سے تعزیت:

ماہ فروری ۲۰۱۹ء میں جناب شہباز علی صاحب، ڈی جی ایم (ایچ آر) کے والد محترم کارضائے الہی سے انتقال ہوا۔ ملازمین اور ادارہ دُعا گو ہیں کہ اللہ تبارک تعالیٰ مرحوم کی مغفرت فرمائے اور انہیں اپنے جوار رحمت جگہ عطا فرمائے۔

جناب عرفان الحق صاحب کے اہل خانہ سے تعزیت

ماہ فروری ۲۰۱۹ء میں ایس پی ایل کے سینئر ملازم جناب عرفان الحق، پمپ آپریٹر ٹوکن نمبر E-2539، کارضائے الہی سے انتقال ہوا۔ ملازمین اور ادارہ دُعا گو ہیں کہ اللہ تبارک تعالیٰ عرفان الحق کو اپنے جوار رحمت میں جگہ عطا فرمائے اور پسماندگان کو صبر جمیل عطا فرمائے۔

