



SPL Connect

Newsletter
April 2018
Issue 3

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Tree Plantation by the Board



Inauguration of Stainless Steel Chest Project for PM -2

SPL inaugurated Stainless Steel Chest Project on 1st January, 2018. The Project was completed on 10th December 2017. The new stainless steel chests have replaced the existing concrete chests which were in operation for almost half a century. The new stainless steel chests have a capacity of 25 cubic meters each compared to the old concrete chests of 20 cubic meters resulting in capacity increase of over 25%.

Editor's Note

"Maintaining team work, trust and support, with open and candid communication"

is one of our Core Values. We are striving hard to practice it by initiating various projects including Newsletter – SPL Connect. The inauguration of Stainless Steel Chest Project for PM -2, Beater & Breaker Project, CSR activities, historic promotions of our employees, and International Women's Day Celebrations are some of our success stories during the last quarter. We wish good luck and a blessed future to Mr. Muhammad Abdul Qadir Jilani, Ex. G.M. (IT & IMS). Our Newsletter Team will be eagerly waiting for your suggestions. You can write us at hr@security-papers.com
Shahbaz Ali - DGM (HR & Admin.)

Inauguration of Beater & Breaker Project

The Beater & Breaker Project was formally inaugurated by SPL on 26th January, 2018. The additional Beater and Breaker's assemblies were required to balance the capacity of the Pulp Mill. With the addition of new Breaker Beater, Company's stock making capacity has increased by 33%.

Farewell to Mr. M. Abdul Qadir Jilani

Mr. Muhammad Abdul Qadir Jilani after serving for around 8 years retired from the Company on 13th of January 2018. He served in many departments including Production, Sales and Information Technology & Integrated Management System. A farewell was arranged in his honor by Human Resources Department which was attended by CEO, DO, General Managers, Deputy General Managers and other officials. SPL wishes him a blessed future.

Newsletter Team

- Syeda Rabia Ahmed
Manager
(Finance & Investments)
- Pirano Khan Kerio
Assistant Manager
(Human Resources)
- Afia Tehmeen
Assistant Manager
(Integrated Management System)
- Abdul Rauf
Sr. Assistant
(Human Resources)



Chairman and CEO Visit to HANDS

Health and Nutrition Development Society (HANDS) is one of the largest non-profit organizations of the country with integrated development model and disaster management expertise. Our Organization keeping in view of it's mission to give back to the community, had visited and contributed PKR 3 million for health and well being of residents of poor and remote areas in the suburb of Karachi.

Visit to Roshan Tara School

Roshan Tara School, established on 14th August 2010, is located at Bachal Goth Malir Ext., a remote, deprived, and neglected area in Karachi. Our Organization recognized their dire need of quality education in order to lift them from poverty and contributed PKR 750,000.



Celebrations of Production Team's Achievements

Our Senior Management applauded and appreciated the commendable work done by the Production Team. The Team achieved the highest ever paper production during October-December 2017. In order to motivate and appreciate the production team's efforts the management of SPL organized an official picnic for male team members at Hawks Bay beach on 24th February, 2018 while lunch boxes were distributed amongst the female members on 17th February, 2018.



International Women's Day Celebration

Security Papers Limited, for the first time in history, commemorates International Women's Day at its premises on 8th March, 2018. The event was attended by all the female employees, Director Operations, GM HR & Admin and Guest speakers. Dr. Sabahat Yasmeen, GM Lab and Quality Control / R&D PSPC; Ms. Elizabeth Pinto, HR Manager at SICPA Inks Pakistan and Dr. Shabana Kerio, Gynecologist were invited. The guests were greeted with floral bouquets. We organized a variety of programs in the event, including debate competition, cooking competition, musical chair, short play on importance of Women's education, lucky draw, and songs. Prizes and gifts were distributed amongst the winners and participants. At the end of the event, Director Operations presented SPL's Watermark shields to all three honorable guests.



Hi-Tea with CEO

To recognize and acknowledge the efforts of the Women's Day Committee Members for successfully holding International Women's Day celebration event, the CEO hosted a Hi-Tea for the Committee Members.



Trainings during the Quarter



HR for Non HR- Recruitment Process facilitated by Mr. Qazi Syed Imran Azam (GM HR & A) and Mr. Imran Ali Dhanraah, A.M. (HR & A)



Personal/Professional Development Session facilitated by Mr. Shahbaz Ali, D.G.M. (HR & A)



Training on Disciplinary Proceedings facilitated by Mr. Mudassir Ali Khan, Sr. Manager (Finance & Accounts) & Mr. Shahbaz Ali, D.G.M. (HR & A)



Basic Firefighting training facilitated by Mr. Muhammad Faraz, Fireman



Art of Negotiation facilitated by Mr. Aqeel Ahmed, Sr. Manager (Finance and Accounts)



Business English Course facilitated by Mr. Pirano Khan Kerio, A.M. (HR & A)



Safety at the Workplace facilitated by Mr. Shahid Ather, Manager (IMS)



MS Excel for HR Professionals facilitated by Ms. Sumaira Ghouri, (external trainer) at Movenpick Hotel



Training on Pumps facilitated by Mr. Muhammad Wasim Khan, A.M. (Mechanical)

ایوارڈ برائے خواتین بسلسلہ SPL میں 25 سال سے زائد سروس

ملازمین کی پروموشن

مورخہ ۱۸ مارچ ۲۰۱۵ء کو خواتین ڈے کے حوالے سے ادارے میں منعقدہ تقریب میں SPL میں 25 سال سے زائد سروس کرنے والی 03 خواتین کو ان کی خدمات کے اعتراف میں ایوارڈ سے نوازا گیا۔ ان خواتین کا تعارف کچھ اس طرح ہے۔

۱۔ **شاہین عشرت، ایجوکیشنل اسٹنٹ**
ان کا تعلق اسٹاف کنگری سے ہے، ۱۹۷۵ء سے SPL میں اپنی خدمات پیش کر رہی ہیں، خوش اخلاق اور خوش گفتار ہیں، بہت اچھا سروس ریکارڈ رکھتی ہیں اور سال میں الگا گریڈ 5 میں پروموشن بھی ہوا ہے۔ ادارے کی جانب سے ایوارڈ ملنے پر شاہین نے انتہائی خوشی کا اظہار کیا اور دل کے گہرا بیوں سے انتظامیہ کا شکر یہ ادا کیا۔



۲۔ **ناہید زب فیمل چیکر**
ورکرز کنگری سے تعلق رکھنے والی ناہیدہ ۱۹۸۳ء سے SPL میں اپنی خدمات پیش کر رہی ہیں، ملنسار اور دھمے ادا کرنا میں منگھو کرنے والی ناہیدہ پروڈکشن ڈیپارٹمنٹ میں سٹیٹسٹیشن منیجر کا ایک انتہائی ذمہ دار عہدہ پر فائز ہیں اور پراسس وغیرہ اپنا کام سرانجام دے رہی ہیں، ایوارڈ ملنے پر انہوں نے انتہائی مسرت کا اظہار کیا۔



۳۔ **مسرت حسین، سینئر لیڈی سرچر**
سینئر لیڈی سرچر کے عہدے پر فائز مسرت کا تعلق ورکرز کنگری سے ہے، ۱۹۹۰ء سے SPL میں اپنی خدمات پیش کر رہی ہیں، اپنے آس پاس کے اصول پر نظر رکھنے ہوئے اپنی ڈیوٹی سرانجام دیتی ہیں، جبکہ SPL کیلنڈر میں کی ممبر رہی ہیں۔ خدمات کے اعتراف میں ایوارڈ ملنے پر انہوں نے انتظامیہ کا شکر یہ ادا کیا۔



۱۔ **انتقال پرملاں**
محمد نثار خان صاحب سے تعزیت
ماہ فروری ۲۰۱۵ء میں محمد نثار خان، منیجر (کارپورٹ) گلڈ ایس بی ایل ریسٹورڈ آفس کے بیٹے کا رخصتہ آئی سے انتقال ہوا ہے۔ اللہ تبارک تعالیٰ انکے بیٹے کا بچے جو ارحمت میں جگدے اور اس کے والدین کو صبر جمیل عطا فرمائے۔



پُرفیسر اطلاع
محمد ابراہیم
کی شادی خانہ آبادی

ماہ جنوری ۲۰۱۵ء میں ہمارے ادارے میں کام کرنے والے اسٹنٹ منیجر (سوفٹ ویئر ڈیولپر)، محمد ابراہیم رشتہ ازدواج سے منسلک ہوئے، ان خوشی کے لمحات میں ادارے کی جانب سے انہیں میرج گفٹ دیا گیا جس پر انہوں نے انتظامیہ کا تہنوں سے شکر یہ ادا کیا۔

اشرف رحیم، جنرل ورکر میں
ماہ مارچ ۲۰۱۵ء میں SPL کے ملازم اشرف رحیم، جنرل ورکر میں، گلڈ پمپٹرنگ (کنکریٹ) کارخانے آئی سے انتقال ہوا ہے۔ ادارہ و ماگو ہے کہ اللہ تبارک تعالیٰ اشرف رحیم کی سلفت فرمائے اور انہیں اپنے جو ارحمت میں جگدے۔

