



SPL Connect

Newsletter
Jan 2019
Issue 6

Inside this Issue

- Mehfil - e - Milaad at SPL
- Financial Highlights
- Warm welcome to our newly appointed GM Engineering
- Safety Drive: "Take a Moment to Take Care"
- Farewell to our Assistant Manager HR
- Quaid-e-Azam Day celebration at SPL Daycare Centre
- Launch of Engineering Skills Module
- Trainings held during the Quarter
- Condolences
- Superannuations
- Academic achievement of our employee's daughter

Editor's Note

'New Year, New Aspirations, New Initiatives'

Dear Readers,

We are pleased to present to you the 6th Issue of SPL Newsletter. With this issue, we are delighted to introduce you to our new Editor - M. Shoaib A. W. Siddiqui.

Firstly, we would like to bid an appreciative farewell to our outgoing member of Newsletter Committee, Mr. Pirano Khan Kerio. He did a fantastic job shaping the Newsletter. May luck and success always be with him!

The highlights of this quarter are Milad, quarterly Financial Highlights, Welcome Note, Safety Drive initiative and launch of Engineering Skills Module. It was a quarter of significant success. Here's to hoping that SPL achieves even greater success in future. We are grateful to everyone for their contributions and also thank the readers for taking the time out to read our Newsletter.

Please give us your feedback by writing to us at hr@security-papers.com – HAPPY READING !



Newsletter Team

- M. Shoaib A. W. Siddiqui
Deputy General Manager
(Human Resources & Commercial)
- Syeda Rabia Ahmed
Manager
(Finance & Investments)
- Afia Tehmeen
Assistant Manager
(Production Planning & Control)
- Abdul Rauf
Sr. Assistant
(Human Resources)

SPL Organizes Mehfil-e-Milad

Security Papers Limited (SPL) celebrated the blessed occasion of Eid-Milad-Un-Nabi with great zeal and religious fervor. The function was held in SPL Office on 6th December 2018. The program infused spirit of love with Holy Prophet (saw). Na'at Khwan recited 'Na'ats' in their soul stirring and heart touching voices filling the environment with serenity and peace. On this gracious occasion, sweets were distributed amongst the employees.

Chairman of the Board of Directors of SPL, Mr. Haroon Rasheed, Chairman of the Board HR&R Committee Mr. Jamal Nasim, CEO Mr. Ali Hussain, General Managers, Senior Officers and a large number of employees participated in the ceremony and prayed for solidarity of the country.



Financial Highlights – First Quarter FY 2019

The 1st Quarter FY19 has been a momentous quarter for the Company as the Company performed very well on both the financial as well as operational front. The Company reported Net Sales of Rs. 1,010 MN during 1st Quarter FY19 as compared to Rs. 742 MN reported in the corresponding period last year. Gross profit reported to Rs. 407 MN as against Rs. 264 MN in the corresponding period of preceding year showing an increase of Rs. 143 MN primarily due to higher sales volume. The profit after tax during 1st Quarter FY19 was reported to be Rs. 237 MN. We are energized by our first quarter performance and optimistic about our business for the remainder of FY 2019 and beyond.

Warm welcome to our newly appointed GM Engineering - Mr. Syed Tanvir Hassan



We are very pleased to announce the appointment of Mr. Syed Tanveer Hassan as our new General Manager Engineering. Mr. Hassan is a seasoned professional who brings with him an impressive 20 years of diversified experience in Engineering & Projects. He has a B.Sc. degree in Mechanical Engineering from U.E.T Lahore. Prior to accepting this position, he served as General Manager Works at Bashir Pipe Industries and as Chief Engineer at Premier Industrial Chemicals. Mr. Hassan brings experience and a proven track record of success in the Engineering and Project Management area, which will be invaluable for the SPL Engineering Department. Mr. Hassan is married and has a son, Sarim of age 12 years and a daughter, Zainab of age 5 years. He is an avid reader and sports lover. We are confident that Mr. Syed Tanvir will be a great addition and a strong asset for SPL.

Safety Drive: "Take a Moment to Take Care"

Integrated Management Systems (IMS) Dept. has launched the campaign for "Safety Drive: Take a Moment to Take Care", where all Departments are implementing safety rules with support of the safety coordinators. The aim is to increase awareness about cost of safety, in which the true cost of an accident has to be borne by the victim and his family. This campaign encourages everyone to "Take a Moment to Take Care" so that everyone can go home safe and sound. The focus will be on Personal Protective Equipment (PPE) usage, Risk Analysis & Control, Safety Awareness and Safe Behavior.

The campaign includes following main action points:

- Safety manual will be established as the guiding principle for implementation of occupational safety in activities.
- Nominated safety coordinators will ensure on ground safety.
- Every month, regular sessions will be scheduled covering different safety topics to train workforce and enable them to think and exhibit good work practices.
- Tool box talks will be held on floor to increase effectiveness of trainings.
- Safety week will also be celebrated to raise visibility of the safety drive.

So get in touch with Safety. Get creative in solving your safety problems and do "Take a Moment to Take Care" of your safety @ workplace.



Farewell to our Assistant Manager HR – Mr. Pirano Khan Kerio



Quaid - e - Azam Day celebration at SPL Daycare

The National Occasions of our Country are celebrated at SPL Daycare facility in befitting manner to make the children aware of their glorious and inspiring past and the supreme sacrifices rendered by our great leaders to achieve independence of our Country. In this spirit, our Daycare celebrated the 142nd Birth Anniversary of the Father of the Nation Quaid-e-Azam Muhammad Ali Jinnah, where the children presented national songs and wore different cultural / provincial costumes to express their love for the Country and for our Great Leader Quaid-e-Azam.



Launch of Engineering Skills Module for enhancing the skills of our Operations Team

HR Dept. in collaboration with Operations launched the 3 months Engineering Skills Module, in which nominated officers, staff and workers from Operations will be given weekly classes on:

- Effective and safe handling of Hydraulic, Pneumatic and Switch Gear systems
- Awareness and facilitation of Condition Monitoring
- General awareness of Factory Electronic Systems
- Bearing Maintenance and Lubrication
- Basic welding techniques and their Safety

For this purpose, we have engaged our own officers as trainers who will be developing courses keeping in mind the Company needs and environment, and we sincerely hope that the enhanced skills of our team will go a long way in improving Operational efficiency and effectiveness.



Trainings held during the Quarter



Personal/Professional Development session on "Promotability Quotient" Facilitated by Mr. Q. S. Imran Azam (General Manager, HR & Admin)



Training Session on "Salary & Wages Management" facilitated by Mr. Rizwan Anwer (Assistant Manager, F&A)



Training Session on "ISO & OHSAS Standards Implementation" facilitated by Mr. Shahid Ather (Manager, IMS) & Ms. Afia Tehmeen (Assistant Manager, PP&C)



Training Session on Improving Performance of Manufacturing Plant facilitated by Mr. Mubeen ul Haq (Sr. Manager, Production)



Health Awareness Session on Health Insurance Policy facilitated by New Jubilee Insurance Team

شادی خانہ آبادی

حسن رضا اور محمد عثمان کی شادی خانہ آبادی

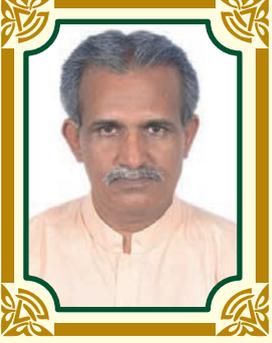
رواں سہ ماہی میں ایس پی ایل کے دو ملازمین حسن رضا، سینیئر نوچ مشین آپریٹر اور محمد عثمان، کاؤنٹر رشہ ازدواج میں منسلک ہوئے۔ ادارے نے انہیں تہہ دل سے مبارک باد پیش کی اور دونوں ملازمین کو خوشی کے اس پر مسرت موقع پر میرج گفٹ بھی دیا۔



ملازمت سے ریٹائرمنٹ

جناب ندیم عالم صاحب، جونیئر اسٹنٹ

ماہ اکتوبر ۲۰۱۸ء میں سینیئر ملازم ندیم عالم، S-262، جونیئر اسٹنٹ، کوالٹی ایٹورنس ڈپارٹمنٹ اپنی 24 سالہ خدمات پیش کرنے کے بعد اپنی سروس سے ریٹائر ہوئے۔ ادارے کی جانب سے انہیں گفٹ دیتے ہوئے نیک خواہشات کے ساتھ زحمت کیا گیا۔



۲۵ دسمبر ۱۸۷۶ء قائد کا یومِ پیدائش

قائد اعظم محمد علی جناحؒ نے فرمایا!

میں آپ کو مصروفِ عمل ہونے کی تاکید کرتا ہوں، کام کام اور بس کام۔ سکون کی خاطر، صبر و برداشت اور انکساری کے ساتھ اپنی قوم کی سچی خدمت کرتے جائیں۔

(آل انڈیا مسلم اسٹوڈنٹ کانفرنس۔ جالندھر ۱۵ نومبر ۱۹۳۲ء)

(SPL) میرٹ اسکالر شپ کے فوائد

ریافت، سیکورٹی گارڈ کی دختر کی تعلیمی میدان میں اعلیٰ کارکردگی

ریافت، سیکورٹی گارڈ، کی بیٹی جس نے ۲۰۱۸ء میں کراچی یونیورسٹی سے Parasitology میں ماسٹر کیا ہے۔ کراچی یونیورسٹی نے اسے BSc (Hons) ۲۰۱۷ء شعبہ زولوجی میں پہلی پوزیشن لینے پر



گولڈ میڈل سے نوازا ہے۔ جبکہ ان کے صاحبزادے اس وقت NED یونیورسٹی میں ٹیلی کمیونیکیشن کے شعبے میں فائنل ایئر کے طالب علم ہے۔ اپنے بچوں کو اچھی اور معیاری تعلیم دلوانے پر ادارے نے ریافت صاحب کو مبارک باد پیش کی۔ جس پر ریافت صاحب نے کہا کہ ایس پی ایل میرٹ اسکالر شپ پالیسی میرے بچوں کے تعلیمی اخراجات پوری کرنے میں معاون ثابت ہوئی۔ اس کے لئے میں ادارے کا شکر گزار ہوں۔

۹ نومبر ۱۸۷۷ء شاعر مشرق کا یومِ ولادت

دل سے جو بات نکلتی ہے اثر رکھتی ہے پر نہیں، طاقت پر واز مگر رکھتی ہے
قدسی الاصل ہے، رفعت پر نظر رکھتی ہے خاک سے اٹھتی ہے، گردوں پر گزر رکھتی ہے
(جواب شکوہ۔ حضرت علامہ محمد اقبالؒ)

(دیوالی اور کرسمس)

دیوالی اور کرسمس کے پُرسرت موقع پر ایس پی ایل انتظامیہ ہندو اور مسیحی برادری کے تمام ملازمین کو تہہ دل سے مبارکباد پیش کرتی ہے۔

انتقال پُرملا

عدنان مشتاق صدیقی اور محمد فاروق سے تعزیت

ماہ اکتوبر ۲۰۱۸ء میں ایس پی ایل کے ملازم جناب عدنان مشتاق صدیقی اور ماہ نومبر ۲۰۱۸ء میں جناب محمد فاروق کی والدہ محترمہ کارضائے الہی سے انتقال ہوا۔ ادارہ دُعا گوہ ہے کہ اللہ تبارک و تعالیٰ مرحومین کی مغفرت فرمائے اور انہیں اپنے جوار رحمت میں جگہ عطا فرمائے۔

جناب سعادت علی صاحب، میجر (ریٹائرڈ) خالد فاروق صاحب

جناب مبین الحق صاحب اور محترمہ فوزیہ انور سے تعزیت

جناب سعادت علی صاحب، ڈی جی ایم (کوالٹی ایٹورنس) کی زوجہ کا ماہ اکتوبر ۲۰۱۸ء، میجر (ر) خالد فاروق صاحب، سینیئر مینجر (سیکورٹی) کے بھائی دسمبر ۲۰۱۸ء، جناب مبین الحق صاحب، سینیئر مینجر (پروڈکشن) کے والد اور محترمہ فوزیہ انور، اسٹنٹ مینجر (سپلائی چین) کے والد کا ماہ دسمبر ۲۰۱۸ء میں رضائے الہی سے انتقال ہوا ہے۔ ادارہ دُعا گوہ ہے کہ اللہ تبارک و تعالیٰ مرحومین کی مغفرت فرمائے اور انہیں اپنے جوار رحمت میں جگہ عطا فرمائے۔