






Head of Information Technology

 **Location:** Karachi

 **Gender:** Open to all (female candidates encouraged to apply)

 **Qualification:** Master's/bachelor's in computer science, Engineering, or an equivalent discipline from HEC Recognized Institute/University. Certifications preferred not mandatory: ITIL, COBIT, PMP, ISO 27001, or ERP-specific credentials (e.g., SAP, Oracle).

 **Experience:** 9–13+ years in progressive IT roles with 3–5 years in leadership (manufacturing/production environment highly desirable).

 **Age:** Max 40 years

Key Responsibilities

1. Strategic IT Leadership & ERP Modernization

- Develop and execute a forward-looking IT strategy aligned with business goals, focusing on ERP upgradation, optimization, automation, and workflow enhancements.
- Lead the end-to-end modernization of IT infrastructure and ERP system into a scalable, integrated platform.
- Champion change management to ensure smooth adoption across teams, from shop-floor operators to senior leadership.

2. Cybersecurity & Infrastructure Resilience

- Ensure the availability and resilience of infrastructure.
- Maintain disaster recovery (DR) and business continuity plans (BCP) to minimize downtime and ensure operational resilience.
- Oversee cybersecurity strategy, incident response, and compliance with global and local data protection regulations.

3. IT Governance, Compliance & Audits

- Establish and enforce IT policies, controls, and documentation frameworks to meet regulatory and internal audit requirements.
- Coordinate IT audits, risk assessments, and remediation initiatives to address gaps in security, compliance, and process efficiency.
- Ensure alignment with global and local data protection laws, and industry-specific standards.

4. Team Leadership & Stakeholder Collaboration


- Build and mentor a high-performing IT team, fostering innovation, accountability, and cross-functional collaboration.
- Partner with CFO, operations, and management leaders to align IT initiatives with business priorities.
- Manage vendor relationships, ensuring cost-effective procurement and SLA compliance for IT services.

Required Skills

- Deep expertise in IT strategy, governance, and ERP optimization for manufacturing environments.
- Strong ability to assess and upgrade complex IT systems, ensuring scalability and security.
- Proven skills in project management, budgeting, and risk mitigation.
- Exceptional leadership, communication, and team-building capabilities.
- Passion for driving innovation, process standardization, and continuous improvement.

How to Apply:

Interested candidates may apply by sending their resume to **hr@security-papers.com** by **14th December 2025**.

 *Internal applicants may only apply if the position is one grade above their current level.*