





General Manager Internal Audit

 **Location:** Karachi

 **Gender:** Open to all (female candidates encouraged to apply)

 **Qualification:** CA/ICMA/CIA/CFE/CICA

 **Experience:** 11-15 years of post-qualification experience of which 5 years should be at a senior management position in the Audit Department of a comparable organization

 **Age:** Max 40 Years

Key Responsibilities

- Prepare comprehensive Audit Plan to align with strategies and risks of the organization, monitor and fine tune at intervals, in line with priorities for establishing the most effective means of achieving audit objectives.
- Assess the Company's risk and the efficacy of its risk management efforts, evaluate the effectiveness of internal controls over key risks, identify significant exposures, analyze transactions and information, and detect changes in key risks and control effectiveness
- Examine and analyse financial and operational records to determine the adequacy, effectiveness and efficiency of the systems of internal control, including the quality of ongoing operations and compliance with applicable laws, regulations and Board Policies and procedures
- Objectively assess the Company's IT and business processes and provide a non-biased assessment of the completeness and adequacy of Company's business processes with a focus on the effectiveness and efficiency of the processes

- Supervise and perform audit procedures, review and analyze evidence and document the processes and procedures. Investigate and report on cases of potential fraud, waste or abuse. Evaluate the system of internal controls and make recommendations on strengthening the systems and procedures.
- Performance compliance and substantive audit tests to ensure efficient operation of the system of internal controls and adherence to the policies and procedures. Report weaknesses in the system of internal control, make impartial judgement offering feasible constructive recommendations for improvement.
- Keep abreast with latest developments, improvements, new techniques and practices in International Standards on Auditing & Guidelines. Review System procedures to identify control features and ensure compliance with the Code of Corporate Governance and all other applicable regulations

Required Skills

- Excellent Communication skills and ability to use sound judgement
 - Ability to manage time and workload efficiently, including planning, organizing and prioritizing various audit assignments
 - Experience of working with senior management and BAC
 - Ability to manage IT based Audit system
 - Good grasp of financial analysis
-

✉ How to Apply:

Interested candidates may apply by sending their resume to hr@security-papers.com by **19th April 2026** by mentioning position title in the subject.

⚠ *Internal applicants may only apply if the position is one grade above their current level.*