Security Papers limited

JOB OPPORTUNITY

SPL is a Public Listed Company since 1967 and is a sole manufacturer of security featured paper in Pakistan for banknotes, identity documents, financial instruments, educational certificates and other security papers. The Company is ISO 9001:2015 (Quality), ISO 14001:2015 (Environment) and ISO 45001:2018 (Safety) & ISO/IEC 27001:2013 certified. Being an equal opportunity employer, the Company is looking for experienced and dynamic professional for the following position based in Karachi.

DGM/Security Controller

The primary responsibilities of Security Controller are to develop, implement and maintain security protocols and measures within the factory to safeguard the production and delivery to relevant customers of bank note / other security papers. Ensure highest level of security and protection of all resources, material, information, assets & finished products besides their accounting and safe custody. To carryout necessary coordination with internal stake holders, law enforcement & intelligence agencies to ensure foolproof security of the Company. To facilitate external corporate affairs with differnet civic and government agencies, whenever required.

Qualification: Minimum Bachelor/Masters Degree **(16 years of education)**

Age & Experience:	Max 50 years on the last date of submission of application. Must be retired Comissioned Officer of the armed forces of the rank of **Major/Colonel** or equivalent with overall **15 years experience** in armed forces and **minimum 3 years post retirement experience** in the field of Security management of sensitive installations, preferably in an industrial concern. The candidate is preferred to have requisite knowledge of latest ACS & CCTV systems, Pedestrain and Vehicle Access Control Systems, security risk analysis and audits.

Other Requirements: Medical Cat 'A'

All degrees should be from HEC recognized universities/institutes. **In case of foreign qualification in the above disciplines, must hold an equivalence certificate from Higher Education Commission.**

Selected candidate will be offered a competitive, market-driven remuneration package commensurate with their qualifications and experience

Interested candidates may apply through email on **hr@security-papers.com** mentioning the Job Title in the email subject.

Last date to apply is **November 15, 2026**. Only shortlisted candidates will be called for interview.